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To whom it may concern

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Ihre Nachricht vom:

Ihr Zeichen:

Unser Zeichen: Krk/si

Ebersbach 27. February 1998

Sid Sandback
Penticton, B.C., Canada

During the months of May through July 1997, I had the pleasure to work with Mr. Sandback in Richmond, British Columbia, Canada.

The task of Mr. Sandback was the completion of several major projects with single values up to \$ 800,000.

Mr. Sandback was in charge of the project management for those projects.

During that time I got to know his personality and his working abilities quite well and I was confident in his project management abilities at any time. He knows to combine useful his tremendous theoretical knowledge with his practical experiences. He works concentrated, persisted, and with reliable discernment. His natural authority makes it easier for him to motivate and lead employees.

The performances of Mister Sandback are way above average.

I look forward to the day that we may again be able to work together.

Ing.-Büro G. Krauskopf

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- Gerhard Krauskopf -